

Sample Request for Waiver of Liquidated Damages

(Strongly encouraged for amounts less than or equal to \$100.00 but applicable for any amount)

Date
Construction Company Address
Sub-Contracting Company Name (if applicable)
Dear [TDA Labor Compliance Specialist's name]:
This is a request for a waiver of the liquidated damages amount of \$\frac{\\$\pm\pm\pm\pm\pm\pm}{\pm\pm\pm\pm\pm\pm\pm\pm\pm\pm\pm\pm\pm\
 [Please add the following: 1) List employee(s) showing what was paid and what was owed 2) Payment Periods in question for each employee referencing the payroll number 3) Confirmation of payment to the employee(s) and the amount paid 4) The basis for requesting the waiver. (use 1), 2) or both grounds from below as applicable)]
[According to HUD Handbook 1344.1 and DOL Regulations: The only grounds for requesting a waiver or reduction are the following: (1) the computation of liquidated damages is incorrect, and/or (2) the violation occurred inadvertently notwithstanding the exercise of due care.]
Signature of Prime Construction Contractor Representative (if different from the LSO)
Signature of City or County's appointed LSO